

## A Message from SPBT President Mike Capaldi

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Dear Members and Industry Partners:

The Society of Pharmaceutical and Biotech Trainers (SPBT) has supported the training profession for more than 40 years now. And as the industry has progressed over the years, we have continued to evaluate our structure to both meet the needs of our members and maintain a foundation for growth.

Today our industry is evolving at a record pace, and our role in shaping learning and development is more critical than ever. We need a unified voice that is fully aligned to address and deliver on the new issues and demands of our market. It is with this spirit that I am pleased to announce an important change for SPBT - and one that will accelerate the breadth and depth of our organization.

The SPBT Board of Directors has voted to extend the scope of membership to include all parties who are involved in or committed to serving the profession of training in the life sciences. As of January 1, 2012, SPBT membership will be open to current industry partners and all other training suppliers, agencies, independent consultants, and anyone with an affiliation or interest in life science training.

This decision is the result of careful evaluation. The SPBT board and staff are fully confident that in this time of consolidation and industry fluctuation, expanded membership will ensure that the Society can continue to enhance the events, services, and overall value we bring to our members. By opening communications, exercising collaboration, and uniting parties with mutual goals we will further our mission of advancing life science training while strengthening the Society's voice in matters representing the profession.

We are in the process of ironing out details related to stratifying and recognizing the support of our valued industry partners as well as upholding the ethical standards that our membership has stood by for 40 years. In the meantime, we recognize that you are likely to have questions about how this will impact you. I encourage you to call the SPBT Business Office at [\(540\) 725-3859](tel:5407253859) or email Scott Sauve, director of member services, at [ssauve@spbt.org](mailto:ssauve@spbt.org) to address your questions or concerns.

In this time of external uncertainty and change, our best approach is to pull together and realize a mutual commitment to our profession. On behalf of SPBT, I thank you for your continued support and ask you to join me in ushering in an exciting new era of progress.

Sincerely,

Mike Capaldi  
President, SPBT

**Society of Pharmaceutical and Biotech Trainers**

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